



WHISTLEBLOWING REPORT
PURSUANT TO THE LEGISLATIVE DECREE 24/2023

Send

to the address of the head office of the Organization

or

to the Organization's encrypted email

INSTRUCTIONS FOR SENDING A PAPER COPY: fill out the following form and manage it in the following way:

inside the envelope bearing **(only)** the words "personal Whistleblowing confidential" or similar words, there must be two other closed envelopes:

- Envelope No.1: insert the personal data of the reporting person and a photocopy of the identity card or other identification document;
- Envelope No.2: insert the report and any other supporting documents inside;
- Envelope No.3: write the wording "personal Whistleblowing confidential" on the outside and insert envelopes No.1 and No.2.

INSTRUCTIONS FOR SENDING EMAIL: fill out the following form and send it as an attachment to the email address whistleblowing@wb.palladiogroup.com

**WHISTLEBLOWING REPORT PURSUANT TO THE LEGISLATIVE DECREE 24/2023**

REPORTER (envelope No.1)	
Name	
Surname	
Tax Code	
Address	
Email	
Telephone/Mobile phone	
What relationship do you have with the Organization?	

IF SENDING A PAPER COPY

cut so as to insert the personal data and the report into two different envelopes

VIOLATION (envelope No.2)	
Describe the violation (committed or attempted) in as much detail as possible	



Why do you believe that the fact or conduct, active or omission, reported should be considered a violation?	
How long did the violation take? (insert a date or period)	
It is still in progress?	
Where did the violation occur?	
How did you find out about the violation?	
Who is the author or who are the authors of the violation? (insert name, surname and any other information useful for identifying the subject or subjects)	
Are there other parties involved (also insert any legal entities involved)? (insert name, surname or company name and any other information useful for identifying the subject or subjects)	
Are there others who are aware of the violation? (insert name, surname and any other information useful for identifying the subject or subjects)	



Did anyone help or support you in submitting this report (so-called facilitator)? (insert name, surname and any other information useful for identifying the subject)	
Have you already reported what is reported here to anyone? If so, who did you previously report the violation to? (insert name, surname and any other information useful for identifying the subject or subjects)	
Who benefited from the violation or who is benefiting from it? (enter name, surname or reason and any other information useful for identifying the beneficiary or beneficiaries)	
Do you have any personal interest in the event being reported?	

The Organization as Data Controller will process your personal data in accordance with the information also made available on the company website..