

The Forest Sustainability Policy, for the supply of forest products and the management of the chain of custody, expressed by the CEO of Palladium Group S.p.A., is acknowledged and implemented by all the Functions of the organisation, involved for their competence and role.

The Company is committed to promote a management of forest resource in compliance with the ethical, environmental, health and safety values and thus claims not to be involved either directly or indirectly, in activities that are inconsistent with the values of the FSC® and PEFC™ policy (illegal logging, violation of human rights, destruction of high conservation value forests, conversion of forests to plantations or any other non-forest forms, use of genetically modified organisms in forestry operations, violation of the Fundamental Principles as defined by the ILO Convention).

In line with the commitment already demonstrated to quality, the environment and safety at work, Palladio Group aims to make sustainability a central element of all business processes that contribute to the realization of the product supplied to the market in which it operates. In this perspective we favour purchases of forest based raw materials that come from forests managed, from an environmental point of view, in a sustainable and responsible social and economic way, choosing and directing our suppliers, that are selected and monitored in a documented way, towards a full environmental and social responsibility aimed at the preservation and conservation's of the planet forest bio diversity.

It is therefore Organization policy:

- Implementing and maintaining, within the Organization, an adequate Management and Control System to ensure the proper implementation and management of the chain of custody regarding the products manufactured and labelled in reference to good forest management schemes.
- Supplying and using, taking into account applicable legal requirements, certified raw materials and that does not come from controversial sources.
- Working with forest raw materials Suppliers that have obtained or who intend to obtain forest certification recognized by accredited third party bodies.

We are also committed to share and spread these principles with all the staff and the other Interested Parties (for example, Customers and Suppliers).

Chief Executive Officer

Dr. Mauro Marchi

